UNIVERSITY OF LUCERNE

Faculty of Humanities and Social Sciences

The University of Lucerne is a modern, personal and dynamic human sciences university at the heart of Switzerland and Europe. In keeping with our guiding principle 'Moving Human Sciences', we focus on people and their institutions with our six faculties and two academies. Our aim is to develop the University of Lucerne into a pioneering, internationally visible centre for research and teaching in the human sciences.

The Faculty of Humanities and Social Sciences, with its ten institutes and departments focuses on interdisciplinarity and innovation in research and teaching. The faculty offers its nearly 800 students a range of integrated degree programmes that are unique in Switzerland. We place great emphasis on excellent supervision and on ensuring close links between teaching and research.

As of **February 1, 2028**, or by agreement, we are looking to fill the following position for the "Department of Sociology"

Assistant Professor of Sociology with a focus on Macro-Organizational Sociology (100%, tenure track)

The Department of Sociology at the University of Lucerne invites applications for a tenure-track Assistant Professorship in Sociology, with a focus on macro-organizational sociology.
We are looking for a scholar who studies organizations as part of wider societal and global orders, and analyzes how they are shaped by, and help shape, cultural, economic, political, and technological transformations. We are especially interested in research on how organizations address global societal challenges such as social inequality, climate and the environment, or peace and conflict. The professorship is expected to make innovative theoretical and empirical contributions to organizational sociology and to develop these perspectives in research and teaching. The appointment is intended to strengthen our departmental profile in the study of organizations, which is reflected in the BA module "Organizations" and the MA specialization "Organization & Management".

Research
You have an excellent record of published research, assessed in relation to your academic age. This includes national and international publications, scholarly networks, successfully acquired external funding, and other scholarly achievements. Your work should be conceptually and empirically strong and grounded in qualitative and/or quantitative methods, or in approaches that integrate the two. Applications should include a compelling plan for future research.

Teaching
You will take on teaching duties, primarily in our integrated degree program in Social and Communication Sciences (SoCom, BA/MA), as well as in the BA and MA in Sociology, the Sociology major within Cultural Studies (BA/MA), and the interfaculty MA in Global Studies. You will also help shape existing study programs and contribute to interdisciplinary offerings. We expect high-quality teaching, prior teaching experience in organizational sociology, and experience in interdisciplinary degree programs.

Working here
Lucerne is a small, research-intensive university that takes seriously the mentoring of students and early-career researchers, and the maintenance of a study and working environment that is inclusive and sensitive to discrimination. We are looking for a committed colleague who works well with others, who is willing to take an active part in academic self-governance and to take on responsibility in research, teaching, and the development of the University. Leadership experience is welcome; so is

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the willingness to acquire it. Openness to interdisciplinary collaboration and the motivation to contribute to the development of the Department and the Faculty are expected.

The University supports a good balance between professional and personal life and offers an inspiring work environment and excellent conditions for scholarly development, in a city with a high quality of life. Terms of employment follow the personnel law of the Canton of Lucerne.

Eligibility
The requirements for appointment are governed by § 2 of the Appointment Regulations of the University of Lucerne. Applicants must hold a doctorate in sociology with very good results. German at C1 level is required. Candidates who have not reached this level at the time of appointment must do so within two years. Because this is an early-career tenure-track position, we cannot consider candidates who have already completed a *Habilitation* or an equivalent senior qualification.

Equality and diversity
The University of Lucerne aims for gender parity at the professorial level and is committed to diversity and equal opportunity in research and teaching. We particularly encourage applications from scholars with disabilities and from scholars belonging to a minority group in Switzerland. Where qualifications are equal, applications from women will be given preference, in line with the gender equality measures of the Faculty of Humanities and Social Sciences.

Inquiries
Questions about the appointment procedure should be directed to the Chair of the Appointment Committee, Prof. Dr. Sophie Mützel (sophie.muetzel@unilu.ch); questions about the substance of the position to the Head of the Department of Sociology, Prof. Dr. Nadine Arnold (nadine.arnold@unilu.ch).

Your application is due on **January, 13 2027**. We kindly ask you to apply according to the guidelines in our guide and using this link https://selectus.unilu.ch/position/7700484.